

CREDIBILITY
KNOWLEDGE
COMMITMENT
INTEGRITY

health | law
INSTITUTE

Become a *Certified* Health Care Compliance Professional

Program designed for working professionals
and graduate students:

- Health and legal professionals
- Graduate students
- Law students

Offered by Hamline University's
Health Law Institute and accredited by the
Compliance Certification Board (CCB)



HAMLIN
UNIVERSITY
SCHOOL OF LAW

A unique credential to set you apart and provide a competitive edge in one of today's fastest growing industries—health care.

C R E D I T

Why Compliance?

Emmeshed in government regulations, the health care industry increasingly turns to compliance professionals to guide them through the maze of laws and regulations:

- To develop and deliver training.
- To create and enforce a code of conduct.
- To audit, monitor, and investigate.
- To foster an ethical culture while assessing the very real risks embedded in any health care organization.

A compliance professional needs to understand governing law, as well as internal audit, security, human resource, and management issues. But knowledge is only part of the equation. An effective compliance professional comes to work with a unique set of skills to effectively support an ethical culture.

The Hamline University Health Care Compliance Certification program teaches these critical skills. The education is in-depth and in person. It relies on hands-on learning and interactive simulations. The program not only provides a thorough examination of governing law, but it also gives students the tools to effectively address the operational realities of working as a compliance professional.

Should I Go into Compliance and Ethics?

Some Questions to Ask Yourself:

Do you want to enter a field that is still growing, where one person can make a difference in the development of the whole field?

Do you like teaching adults, and explaining difficult rules or concepts to people?

Are you interested in what makes people in organizations do what they do?

Do you want a job that allows you to make a difference in the world?

"This field is not only expanding (in terms of demand) in specific risk areas, it is also expanding on a global basis."

Joseph E. Murphy, Joshua H. Leet, *Building a Career in Compliance and Ethics: Find Your Place in the Business World's Hottest New Field* (Society of Corporate Compliance & Ethics 2007).



INTEGRITY

QUALITY

Why Become Certified?

Certification sets you apart in a rapidly developing profession. Individuals who meet the eligibility requirements and pass the Certified in Healthcare Compliance Examination (CHC Exam) demonstrate that they possess the requisite knowledge and meet the national standard set by the Compliance Certification Board (CCB), an affiliate of the Health Care Compliance Association. With Hamline's Compliance Certificate, you are eligible to take the CHC Exam without the other work experience and continuing education requirements—precisely because this accredited program provides the experience and knowledge you will need to become a successful compliance professional.

"CCB certification has gained a reputation among health care industry experts as being the preferred certificate program for compliance professionals."

See HCCA 9th Annual Survey.

Our Program

Hamline University School of Law's Health Care Compliance Certificate Program is the only one of its kind in the Upper Midwest, and one of only four programs in the nation accredited by the Compliance Certification Board (CCB). This 13-credit cutting-edge program is offered through Hamline's Health Law Institute and is designed to be completed within one year. Classes are offered in the evening, making the program accessible to both working professionals and graduate students.

Program Goal

The goal of Hamline's Health Care Compliance Certificate program is to develop highly skilled compliance professionals fully prepared to take the certification exam and to make a positive impact in their chosen health care setting.

The Health Law Institute

Hamline University School of Law established the Health Law Institute in 2006 to provide a broad range of learning opportunities to students, scholars, and health care professionals. Since its inaugural year, the Health Law Institute has educated the leaders of today and the leaders of tomorrow with specialized classes and externships from professors who know both the courtroom and the boardroom. Through our national speaker series and advanced expertise classes for working professionals, we have partnered to learn with the Upper Midwest's health care community of lawyers, managers, compliance officers, and policy makers. The Health Law Institute is committed to instilling practical skills, providing a forum for health law policy issues, and nurturing scholars and practitioners through our curriculum and events.

Health Care Compliance Certification Program

Curriculum and Course Descriptions

To become a CCB certified compliance professional students must pass the CCB exam. The Health Law Institute designed its 13-credit program to comprehensively address those areas included in the CCB exam. Eleven credits are earned through four core courses. Students also are required to complete two additional elective credits offered through the traditional semester format or by taking advantage of courses offered during the condensed January term (J-Term) or summer term.



Faculty

The program is taught by a multidisciplinary faculty dedicated to preparing highly trained compliance professionals.

Lucinda Jesson

Director, Health Law Institute;
Associate Professor,
Hamline University School of Law

Barbara Colombo

Senior Fellow, Health Law Institute

Keith Halleland

Founding Shareholder,
Halleland Lewis Nilan & Johnson

Jennifer O'Brien

Shareholder,
Halleland Lewis Nilan & Johnson

David Orbuch

President, Phillips Eye Institute

David Schultz

Partner, Maslon Edelman Borman & Brand

Guest speakers with specific expertise in various compliance-related areas will be utilized on a regular basis.

The hallmark of this program is its highly interactive format applying legal and regulatory theory through hands-on learning and simulation-based projects.

Fall 2008

Introduction to Health Care Compliance Policies and Procedures

(3 credits) Lucinda Jesson

Tuesdays, 4–6:40 p.m.

This course will cover the basic fundamentals of health care compliance administration, examining written compliance policies and procedures, descriptions of compliance oversight and committees, enforcement and reporting requirements, screening of employees and vendors, negotiating and enforcing corporate integrity agreements, and billing and coding basics. It will incorporate hands-on learning throughout the curriculum including drafting assignments, small group exercises, interviewing skills, and project management tasks.

Health Care Compliance Laws and Regulations

(3 credits) Barbara Colombo

Thursdays, 4–6:40 p.m.

This course is designed to give students a practical understanding of the laws and regulations encountered by compliance professionals in daily practice. The course introduces students to the American legal system and the roles of different branches of government in creating, administering, and enforcing the law. Special attention will be given to the federal government's regulatory infrastructure along with a thorough examination of the False Claims Act, Anti-Kickback laws, Physician Self-Referral laws (STARK), EMTALA and access to health care, HIPAA privacy and confidentiality. This course will also explore strategies for reducing medical errors, liability of health care professionals and entities, and health care provider licensure issues. The key objective of this course is learning how to apply a range of statutory, regulatory, and common law principles to a variety of compliance situations. Students will utilize legal principles and theory through a variety of simulation-based exercises.

Alternatives for JD Students: The alternatives to taking Health Care Compliance Laws and Regulations are: **1) Health Law Organization and Finance AND HIPAA Privacy OR 2) Health Law Organization and Finance AND Health Care Quality and Liability.**

www.hamline.edu/law/health

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Spring 2009

Health Care Compliance Skills: Auditing, Investigating, and Reporting

(3 credits), co-taught by Keith Halleland and Jennifer O'Brien
Tuesdays, 4–6:40 p.m.

This course is designed to expose students to key legal and operational concepts in the health care corporate compliance field. Students will use knowledge gained in prior mandatory coursework and participate in simulated-based projects that will require them to perform audits, investigations, and reporting activities to ensure compliance with applicable federal and state laws. Through readings derived from various sources: industry articles, regulations, specific chapters of text books, government reports, and materials created by content experts who will be brought in to guest lecture, students will have the opportunity to explore not only the legal facets of the compliance field but also the operational reality of working as a compliance professional in the health care industry.

Governance and Ethics in Health Care Compliance

(2 credits), co-taught by David Orbuch & David Schultz
Thursdays, 4–5:50 p.m.

Our health care system is plagued with high costs and inconsistent outcomes. This class will focus on the role of Boards of Directors in meeting these and other health care challenges. In addition to outlining governance structure and responsibilities, the course will review both the current state and federal laws that apply to our health care system, as well as tax policy with respect to tax exemptions for charitable entities and detail how that tax exemption is conferred. Special attention will be given to not-for-profit, as well as for-profit entities and the unique ethical and governance issues presented by various organizational structures. Additionally, the course will cover the Sarbanes-Oxley Act and the new or enhanced standards for all U.S. public company boards and management. We will examine the implications of tax-exempt status for boards and then look deeper to explore whether these health care providers markedly differ from for-profit providers in operations, attention to the benefit of the community, and levels of charity care. The class also will address selected ethical issues that arise in governance as more and more citizens cannot afford health insurance and close to half of the population suffers from chronic disease.

COMMITMENT

Electives

(2 Credits)

Two additional credits are required to earn a Certificate in Health Care Compliance. These elective credits are designed to give students the opportunity to individually select coursework of interest. Students may fulfill this requirement by selecting health related coursework offered through the traditional semester format or by taking advantage of courses offered during the condensed January term (J-Term) or summer schedule. Possible courses for electives include:

Health Care Fraud and Abuse

HIPAA Privacy

Food and Drug Law

Elder Law

Comparative Health Law

Patients' Rights

Reproductive Technology and the Law

Complimentary and Alternative Medicine
and the Law

Law and Bioethics

It will also be possible for students with a particular interest in business management to take courses, with prior approval, from the Hamline University School of Business.

Admission Requirements

Applicants for admission to the Hamline University School of Law, Health Law Institute Compliance Certification Program must have earned an undergraduate degree from an accredited institution of higher education, with a cumulative grade point average (GPA) of 3.0 or higher and either have experience in the health care industry or be currently enrolled in a relevant graduate program. Applicants with an undergraduate GPA of less than 3.0 will be admitted on a case-by-case basis based on other admission criteria including professional experience, graduate coursework, and a personal interview conducted by the program director. Please include an official transcript from all colleges and universities.

Tuition for the 13-credit program for non-JD students is \$800 per credit. Tuition for JD-seeking students is \$1000 per credit.

For more information, contact:

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Health Care Compliance Certification Program

Currently enrolling for fall 2008

www.hamline.edu/law/health